



Cornell University

CORNELL UNIVERSITY POLICY OFFICE

# Filling Vacancies (Excluding Academic and Bargaining Unit Staff)

## POLICY 6.6.1

Volume: 6, Human Resources

Chapter: 6, Employment

Responsible Executive: Vice President and Chief Human Resources Officer

Responsible Office: Recruitment and Employment Center

## **POLICY STATEMENT**

Cornell University is committed to selection procedures that are fair, consistent, and in compliance with applicable laws and regulations. Therefore, before initiating searches to fill vacancies, units must utilize a strategy that takes into account the values of equal employment opportunity, affirmative action, a diverse and inclusive workforce, and internal mobility.

[READ COMPLETE POLICY](#)